



DIRECTOR'S REPORT

JULY 2025



Monthly Statistics

Circulation Check Outs by Material Type

	April	May	June
Books	785	902	1237
Books on CD	20	40	41
DVD	17	71	59
Large Print	24	19	31
Magazines	9	10	5
Equipment	4	4	2
Music	2	3	2
TOTAL	858	1049	1377

Circulation Check Outs by Age Group

	April	May	June
Adult	505	525	552
Juvenile	325	497	788
Young Adult	28	27	37
TOTAL	858	1049	1377

Circulation by Item Report Class

Item Report Class	Checked In	Checked Out
000	1	3
100	2	3
200	3	3
300	19	17
400	5	1
500	5	4
600	24	19
700	16	15
800	2	2
900	16	12
Biography	0	0
Books on CD	37	42
Books on tape	0	0
DVD	54	60
Easy books	588	615
eBook	2	2
Fiction	291	305
Historical Society	0	0
ILL	33	28
J000	2	3
J100	1	1
J200	1	0
J300	2	11
J400	0	0
J500	20	24
J600	7	11
J700	28	22
J800	2	2
J900	0	0
JBIO	1	0
JFIC	214	229
JSS	6	6
JVID	0	0
Large print	24	31
Magazine	2	7
Maps	0	0
Microforms	0	0
Music	3	2
Spanish Aud	0	0
Spanish Easy books	0	0
Spanish Fic	0	0
Spanish J Fic	0	0
Spanish J Non	0	0
Spanish Non	0	1
Spanish Vid/DVD	0	0
Spanish YA	0	0
SS	2	0
Undefined	2	2
Video	0	0
YA Fic	47	37
YA Non	2	1
YA SS	0	0
Total	1464	1521

Miscellaneous Statistics

	June
Computer users	284
Community Room Reservations	10
Website Pageviews	15847
Door Counter	n/a
New Library Cards	23

Program Statistics

	June
Children	106
Teen	n/a
Adult	n/a
Everyone	n/a

Programming

Children's Events

- Weekly Storytime & Craft continues every Wednesday at 10am.
- Weekly Stay N Play

Teen Events

Adult Events

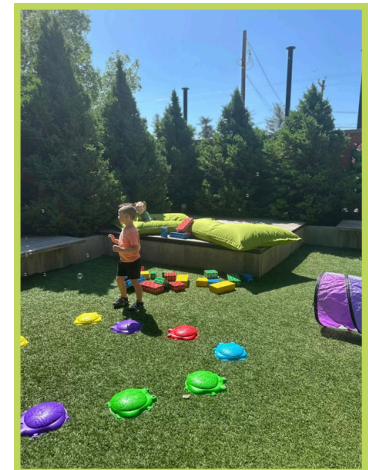
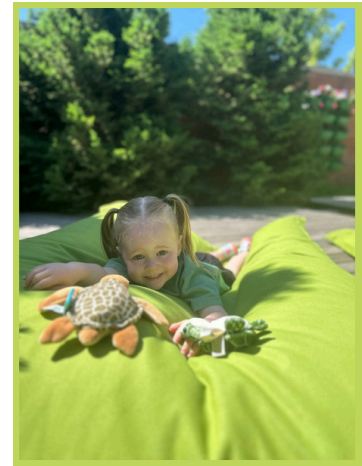
- Book Club

All Ages Events

- Summer Reading

Outreach Events

- Reading at The Wing



Upcoming Events

MEEKER PUBLIC LIBRARY

Macrame Candle Holder Craft



THURSDAY, AUG. 14TH
5:30 - 7:30 PM

SPACE IS LIMITED.
CALL (970) 878-5911 OR DROP
BY TO RESERVE A SPOT.

Director's Report

This month myself and staff member Ellie traveled to Philadelphia for the American Library Association annual conference. It is the largest library conference in the world, and draws library professionals from all over. We tag teamed panels ranging in topics from administration to programming and front line staff. I attended the panels:

- Cardholder Signup Policies: Access in Practice
- "Should not be Denied or Abridged Because of...Age": Privacy and Minors in the Library
- Place Making in our Communities: Using Libraries to Activate our cities, towns, and communities
- Empowering Library Support Staff: Navigating Challenges and Embracing Opportunities
- Let Your Impact Ring! Sharing Your Libraries Successes so Funders will Listen
- A+ Outreach: Successfully Combat Learning Loss
- All the Feels: Leading with Emotional Intelligence
- Navigating Difficult Situations in Public Libraries: Trauma-Informed Strategies for De-Escalation
- Sensory-Sensitive Spaces, Varied Texts, and Supportive Staff: Welcoming Neurodivergent Patrons into our Libraries

For panels I could not attend but was interested in, I have reached out to the presenters to ask for the panel slides.

Along with the highly informative panels we explored the hundreds of booths in the exhibit hall. This included publishers, authors, digital resources, and library supplies/furniture/etc.

This month we hired a company to begin clearing out all of the old books and equipment in the basement and other various areas in the library. Staff member Ann did a great job of initiating this project. The freed up space will be incredibly helpful for supplies management, organizing programming/crafting material, and the overall cleanliness of the library. Other building maintenance in progress this month include scheduling a radon test, scheduling a re-sealing of the cement work on the South side of the building, and refinishing the wood platforms in the courtyard. As of the writing of this report we are still waiting on the part for the electric panels that control the lighting and projector in the Community Room.

I have been working with Employers Council on policy for the library, along with updating employee position documents. We have upgraded from their Core level membership to the Consulting level, this will give us access to legal resources regarding employee law as recommended by CEGR Law. I also met with Centennial State Liquid Investment Pool this month. I believe it would be beneficial for the board to learn what they can do, and I am working with them to plan a time they can present. To ensure our continued compliance with the newly enforced ADA website compliance, we have added an annual subscription to DocAccess through Streamline.

Our janitor position has opened up, we are taking applications through August 7th. On the recommendation from the completed Compensation Analysis by Employers Council, this position will be starting at \$18.02.

The Colorado Public Library Standards were revised earlier this year. Starting this month I will add sections of these standards into my report to present them to the board and assess the District's current standing in relation to the standards. We'll start with the introduction portion to introduce the standards and what they are used for.

Introduction

The goals of the Colorado Public Library Standards are to:

- Serve as models for achieving a consistent quality of library offerings across the state.
- Inform community leaders and residents about what they can expect from their community library(ies) as well as ideas for growth and development.
- Assist library leaders in planning, administration, and implementation of library responsibilities.
- Provide an authoritative document to which library administrators and supporters may refer when justifying requests for funds and expanded library offerings.
- Assist library staff and leadership in connecting with the communities they serve.
- Spark discussion, assessment, planning, and other action in all public libraries so they remain vital community hubs.

The Standards and Colorado Library Law

Public libraries are established and maintained according to the provisions of the Colorado Library Law (C.R.S. § 24-90-101 et seq.) and other legal requirements. The Colorado State Library is charged by this law to provide standards that ensure all Coloradans have quality library services. This document provides support and guidance for all public libraries to deliver and improve upon those services.

What are Standards?

The Colorado public library standards identify requirements, evidence-based practices, and resources that are essential for all public libraries in Colorado regardless of the size of library, budget, and community.

Standards center on key aspects of a successful Colorado public library in the 2020s. While the standards identify current issues, services, and best practices in Colorado public librarianship, they are not intended to be a detailed road map to each library's future. This document can inform but does not replace a library's strategic plan.

How to Use These Standards

The ten topical standards each include an outcome, overview, and two checklists. The checklists provide stakeholders with ways the library does or can address each standard to achieve the stated outcome. All Colorado public libraries have basic requirements and activities that are essential to quality service for their communities.

The “Essentials” checklists apply to all libraries no matter the size, staff, resources, or funding. The “Essentials +” checklist for each standard adds additional practices for public libraries with more revenue, staffing, and resources. Some libraries may exceed many or all listed practices, while others may be constrained by funding or other circumstances.

To distinguish between the Essentials and Essentials + checklists, a threshold of the smallest and least-funded libraries has been established. The 35 library jurisdictions (30% of Colorado library jurisdictions) that serve populations under 2,500 and/or have an annual operating budget of \$165,000 or less will focus specifically on the Essential checklists. All other libraries will use both the Essentials and Essentials + checklists to determine areas of strength and growth that are locally relevant. Every community is different. What is important is that the board of trustees, director, staff, and community:

- Assess the current state of the library.
- Identify existing strengths to build upon.
- Determine priorities for development.
- Plan to make the changes.
- Implement plans with fidelity.
- Consistently review and iterate to achieve the plan.
- Report on achievements and impacts.

To support the checklists, an accompanying resource document provides data, tools, and examples relevant to each standard's activities. The Colorado State Library, the Colorado Library Consortium, and other agencies offer consulting support, training, and resources to achieve the standards.

Library leadership will decide locally on how best to use this document. At minimum, the Colorado State Library recommends an annual review that may prompt, for example, a list of to-dos, key areas for policy development, adjustments to services or budgets, or the need for a more thorough review of existing practices, etc. A few major initiatives may float to the top of the planning priority list, such as increased services to a particular population. Or a whole new awareness may be sparked from realizing the need for a comprehensive risk management strategy that aligns with other community resilience planning.

For directors and board members, the standards are a guide for decision-making for the public library in their community. To this end, library directors may choose to review each standard by bringing one to each board meeting throughout the year. Staff, community members, and other stakeholders are encouraged to attend these discussions about how the standards apply to library services and improvements.

Regardless of the various methods for using this document, the intent is that Colorado communities continue to enjoy and rely on their public libraries for vital and recreational services well into the future.

Context for the Standards Revision

The following considerations guided the development of this document:

- Colorado public library jurisdictions operate with different legal authority and governance structures as outlined in Colorado law (See C.R.S. § 24-90-103 for the definitions of library types and C.R.S. § 24-90-107 for the public library establishment process). The current legal status of Colorado public library jurisdictions are:
 - 57 Library Districts
 - 37 Municipal Libraries (City/Town)
 - 11 County Libraries
 - 5 Multijurisdictional Libraries (school & town)
 - 1 City/County
 - 1 School Administered Library

Within the document, distinctions are identified when appropriate between library districts (which are distinct government entities with their own legal governing authority) and other library types, such as municipal, county, and others (operating under local government leadership).

- Colorado public libraries vary widely in the number of residents within their legal service areas (LSA).
 - The smallest public library legal service area has 361 residents while the largest public library jurisdiction serves 706,799 residents.
 - Eighty-two (73%) public library jurisdictions are considered small and/or rural, serving populations under 25,000 and nearly 8% of all Coloradans. These public libraries have 111 of 271 library buildings in the state.
 - The eight largest library jurisdictions have 99 buildings, 9 bookmobiles, and serve 63% of all Coloradans.
 - Twelve Colorado libraries are identified as Resort Libraries, serving tourists as well as residents. These libraries report higher use and funding than other libraries serving a similar size legal service area.

To address these variations, the Colorado State Library's Library Research Service identifies peer groups within Colorado libraries for more refined analysis. See resources for these data.

- Colorado communities allocate different levels of public library financial support that result in inconsistencies and disparities in library services across the state.
 - Public libraries serving populations under 2,500 had operating expenditures per capita rates ranging from \$5.31 to \$242.24 with the overall average of \$65.50 per capita (2022 data).
 - Public libraries serving over 2,500 residents and with annual operating expenditures of over \$165,000 had operating expenditures per capita rates ranging from \$15.45 to \$468.72 with the overall average of \$81.50 per capita (2022 data).

Standards and the associated data resources illuminate these disparities to inform local decision makers with the goal that all Coloradans may enjoy quality library services.

- Every public library undertakes essential methods to maintain the public trust, including following legal requirements; employing professional values, ethics, policies, and practices; and maintaining governance and operational responsibilities with integrity, transparency, and accountability.
- To serve the public good, public libraries have long been concerned with reaching underserved members of their communities. An equity lens, a process to analyze the impact of policies and practices on such individuals and groups, has also been integrated throughout the standards.
- Libraries utilize technology to support the vision, mission, and goals of their organizations. Technology use is ubiquitous in the library and as such is integrated throughout the standards.
- Colorado libraries have a proud tradition of collaboration, coordination, and colleague support to strengthen each library for each community. Resource sharing and partnerships are prioritized in the standards to reflect that core value.
- The 10 library standards inherently have overlaps that may result in topics and activities being addressed in different ways, contextually, in more than one standard.

Standards Development

This document was developed by the Public Library Leadership Development Team of the Library Development Office of the Colorado State Library. A facilitator from McCord Consulting Group supported the Equity, Diversity, and Inclusion aspects of this document. Ten task forces of stakeholders from Colorado public libraries met multiple times and two public reviews aided in the iterative development of the document.