



**MEEKER REGIONAL LIBRARY DISTRICT**  
**Regular Meeting Minutes**  
**January 28, 2026**  
**5:30 p.m.**

*The Meeker Regional Library District exists solely to enhance the quality of each individual library user by upholding to the Library Bill of Rights, the Freedom to Read, Patron Privacy, Art in the Library and other statements included in this document.*

*The Library recognizes and appreciates its status as the only free and inclusive cultural and educational institution with the community and endeavor to continually expand the opportunities we make available to our patrons. We will strive to mitigate, if not overcome, the limitations our community's geographic situation places on our informational, educational and recreational choices by exploring advances in telecommunication technology as well as by more traditional means of library service.*

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John Moffitt, President  
Keri Grieser, Vice President  
Toby Leavitt, Secretary/Treasurer  
Dan Olson  
Michael Cobb

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**Agenda**

- 1) **Call to Order** by President John Moffitt 5:30 PM  
Director Selby attending via zoom (COVID)  
Ms Schmidt, representing CEGR Law, attending via zoon  
Paul Wilson representing CLA Accounting, attending in person  
13 people present in public seating
- 2) **Declaration of Quorum** by roll call  
Five board members present, confirm quorum.
- 3) **Meeting Notice and Posting**

Ms Selby confirmed the agenda was properly posted on the MRLD website and in the library Outdoor announcement box, pursuant to statute, 24 hours prior to the board meeting.

4) Pledge of Allegiance

5) Approval of Agenda 5:34 PM

Mr Moffitt expressed exception to there being 18 items on the agenda. He motioned for a 7PM hard stop, with remaining items moving to next month's agenda. Mr Olson seconded, with the addition of prioritizing.

Discussion: Ms Grieser pointed to some facts.... workshops for January and February were approved in the December board meeting. Mr Moffitt contacted legal council 2 days before the January workshop, requesting a poll of the board to cancel the workshop and move the items to the January board meeting, based on the opinion that they lacked importance.

Those items have moved to this agenda and need to be addressed. 7PM is not a realistic time. We owe more than an hour and a half a month to the Library District. Several items revolve around policy and discussion, which has been prioritized by the Director. Adding other important agenda items, along with an executive session.

Mr Moffitt feels it disrespects people's time to expect that kind of time commitment, with concentration limits at the end of a day.

Ms Grieser asked Director Selby to confirm the number of policies we need to work through and approve, with regard to the release of the Employee Handbook, with the response of 6 or 7.

Mr Olson cited examples of compromises he has made in his time as a Library board member, in the spirit of cooperativeness. Giving respect to the president, trusting the best interest of the board is kept in mind. The importance of setting a tone of collaboration when we do not agree. Trying to recognise each others objectives and find balance

Mr Cobb stated 18 items was too many. Some comparison to the most recent BOCC agenda, which did not have 18 items. We should get done what we need to get done. It is 5:46 and we should take a vote on this.

Ms Leavitt stated the board could move through this agenda quite efficiently, if everyone has done their homework. It is our obligation as board members to be responsible and timely about items that are identified and put before us. All this information has been in our hands since Friday. Tonight's agenda decision would not be an issue if there were not time limitations continually set forth by Mr Moffitt.

Mr Moffitt seeks a regulative principle for agendas, questioning how all these items got on the agenda and why they were not prioritised.

Original motion dies for a lack of vote

Mr Moffitt moved to have 8:30PM a hard stop, Mr Cobb second.

Discussion: Ms Grieser stated there are legally binding items in the agenda that need attention. Ms Schmidt helps the board members review and select the items to be addressed this evening. Recommending policies 12g-j move to the end as time permits following the executive session.

Motion above, for 8:30 hard stop dies for lack of vote

Mr Moffitt “so without restating agenda items, that would be the motion”, Mr Olson Second. Ms Leavitt requested the motion be restated. Mr Moffitt motioned new business agenda 12a 12e 12f 12r 12l 12c in that order with 12g-j time permitting, Mr Olson second. Motion passed with Ms Grieser and Ms Leavitt voting no.

**Agenda items eliminated will be noted in red.**

Mr Moffitt motioned for a hard stop at 8:30 PM, Mr Olson second. Motion passed with Ms Grieser and Ms Leavitt voting no.

Time 6:10PM

- 6) Public Comment – *Members of the public may express their views to the Board on matters that affect the District. Comments will be limited to three (3) minutes per person. Celebration comments are welcome at this time.*

No public comment was heard.

- 7) Approval of December 10, 2025 Meeting Minutes.

Mr Olson motioned to approve, Mr Cobb second. Motion passed

- 8) Financial Report.

- a) Discuss Monthly Profit & Loss, YTD Balance Sheet, and YTD Budget.

Mr Wilson reviewed financials through December 31st 2025 noting the reports are preliminary, with continued work on the audit. Total assets \$14,493,136. Total income \$681,067

Total Expenses \$535,496. With nothing to mention out of the ordinary, just some reformatting and reorganising for more detail in ‘26. Information is currently being sent to the auditors, expecting to be done by March 31st

- b) Discuss and Consider Approval of December 2025 Financials.

Mr Moffitt moved to accept the financial reports, Ms Leavitt second, motion passed

- c) Presentation from CLA regarding investment of District funds.

2 CD’s maturing in February - waiting on rate sheets to make decisions. ColoTrust was at 3.9% December 31st. The CD’s would be best to keep closed at a higher rate when renewing. Money Market account is being held at approximately 50K as the rate is variable and fairly low at this point. Regular bills are being set up on autopay, all payroll is EFT.

- 9) School Librarian Report from Amber Garcia.

First and second grade read books about careers. Third grade started State reports, fact finding and now some trivia games to see how much they are retaining. Fourth grade is working on Arctic animals. Fifth grade is finishing the first session of robotics, with the rodeo the last Wednesday in February

- 10) Director Report from Kristina Selby.

Circulation is steady with lots of program attendees. Monthly programs began in January. Winter Reading Challenge started with 100 participants. The digital resource highlight this month is Scholastic Teachables. Library of Things spotlight is the Anatomy Frog. Radon mitigation is

nearing completion, with one more test to be submitted confirming the fan is strong enough to keep radon levels minimum. Chris Lockwood is scheduled to repair and level the cracks in the cement. The hot water heater is 21 years old and needs to be replaced. There was another HVAC failure with loss of heat in one portion of the building. 2H replace a fuse in one of the units. There was an \$1100 increase in building insurance for 2026, along with an increase in workmans comp with the addition of a janitor. Library staff has 4 January book displays, New Year, New You, Goodreads Choice Awards, New Beginnings.

#### 11) Old Business.

##### Discuss Status of HVAC Installation.

Ms Leavitt reported the 3 roof top units will be transported from Grand Junction to Meeker tomorrow (January 29th). They will be stored at the White River Electric Curtis Creek site, inside the White River Energy Truck barn. The area is fenced, locked and has security cameras. It is a 3 sided metal building on a gravel base. State Farm has been contacted and there will be a 60 - 120 day floater attached to our inland marine installation policy for an additional \$222 (\$1000 deductible) to cover liability until the units are picked up by Patriot H&C for installation. WREA offered to unload and load the units along with storage at no cost to the Library District. Ducey Electric is on deck for the electrical work and Patriot will communicate on the timing.

##### Discuss Status of IGA with Town and County.

Ms Schmidt reported that the county has a new attorney and she has supplied her with all the current documents needed to keep the ball rolling. Follow up will be this week.

##### Discuss Roof Replacement Project and Set Timeline.

Ms Leavitt suggested that now is the time to address bids for the roof repairs. Mr Moffitt wants a quote to establish a dollar amount. He wants to use Cinemark out of Denver that does all the work at Natural Soda. Ms Grieser pointed out the benefit of several opinions / opinions vs one contractor. Mr Cobb questioned the benefit of one person looking at the job vs multiple.

##### Discuss Basement Floor Repair and Radon Mitigation.

Ms Selby covered this in her Directors report

#### 12) New Business.

##### Discuss and Consider Public Donation Request from Meeker International Ecology Program

Ann Franklin, along with students Iris Holmes and Haley Cox presented a request for support for the 2027 trip to Belize for 9 days with a focus on Neotropical Bats. They will do herpetology data collection on the largest coral barrier reef in the world. Eight students are signed up @ a cost of \$5K per student. Both students value the library and use it for research and homework. Both are willing to do a public presentation at the library covering their trip and all they learned afterward.

Ms Grieser moved to donate \$5K to the 2027 Ecology trip, Ms Leavitt second.

Mr Moffitt moved to donate \$10K, Ms Grieser second, motion passed

##### Discuss Legislative Update

##### Discuss County's Trustee Appointment

Ms Schmidt reported, to the best of her knowledge, the appointment was tabled during the

latest commissioners meeting, and she had not heard any further updates regarding the process. A request was made for information as to what could be expected, with no response. Ms Grieser asked if the interviews were complete. The next BOCC meeting is February 10th

#### [Discuss and Elect Board Officers](#)

##### Administer Oaths for Trustees

Ms Schmidt confirmed that the Oaths may be administered by another board member or the director or someone else chosen by the board. The example of Oath language supplied to the board, is statutory. It is optimum to administer it before or after a meeting. The Oaths need to be notarized. The board needs to designate someone to administer the Oaths.

Ms Grieser motioned for the board to receive oaths administered by Director Selby at 5:15 February 25th, in the presence of a notary, Ms Leavitt second, motion passed.

##### Discuss and Consider Approval of Resolution Designating Location to Post Notice

Ms Schmidt stated this resolution has to be adopted at the first meeting of every year. Ms Leavitt motioned to accept the resolution, Mr Cobb second, motion passed

##### Discuss and Consider Adoption of Library Card & Borrowing Policy

Mr Olson suggested a modification to the last sentence of the first paragraph to make it read more efficiently.

Mr Olson moved to adopt the policy with the following revision of the last sentence in the first paragraph. . . . *A patron must be present or provide permission to library staff for an individual other than the cardholder to use their card.* Ms Leavitt seconded,

Ms Grieser moved to amend Mr Olson's motion to include clarification of overdue fees, Ms Leavitt second, motion passed, with Mr Cobb abstaining due to late night confusion and jet lag

##### [Discuss and Consider Adoption of Social Media Policy](#)

##### [Discuss and Consider Adoption of Workplace Accommodation for Nursing Employees Policy](#)

##### [Discuss and Consider Adoption of Unlawful Harassment Policy](#)

##### [Discuss and Consider Approval of Tuition Assistance Request](#)

##### Discuss and Consider Approval of Cost-of-Living Increase for Library Staff

Ms Selby requested a 2.8% Cost of Living for Library staff effective January 1, 2026. It was not considered in the Budget. Discussion to better understand the correlation between the steps and COLA failed to gain ground. It was requested that the merit and COLA be presented together for future budget purposes.

Ms Grieser moved to approve the 2.8% COLA as of January 1 2026, Mr Moffitt second, motion passed

##### [Discuss and Consider Adoption of Public Comment Policy](#)

##### [Discuss Potential Amendment to the Bylaws](#)

##### [Discuss 2026 Policies](#)

##### [Discuss and Schedule Workshops for March and April](#)

##### Executive Session

Ms Grieser motioned to move into executive session for the purpose of receiving legal advice regarding FLSA and its impact on the Library Director's annual review and the Library Director's annual review; all such legal advice per § 24-6-402(4)(b), C.R.S.

Mr Olson second, motion passed Time 7:05 PM  
Exit Executive Session 8:05

Discuss and Determine Process of Receiving and Compiling Review Documents and Set  
Date for Such Review

Ms Leavitt motioned to schedule Director Selby's review for April 29th, Mr Olson  
seconded, motion passed

13) Any other matter to come before the Board

This was not addressed

. 14) Declaration of next meeting date and time.

No meeting times were announced or designated

14) Adjourn. 8:32 PM

Respectfully submitted,

Toby Leavitt  
Meeker Regional Library Trustee, Secretary / Treasurer

\_\_\_\_\_ date approved

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John Moffitt, President

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